



**Title:** Business Analyst

**Location:** Markham, ON

**Industry:** Financial Services Software

**Department:** Technology

**Company URL:** <http://www.solidifi.com>

### **About Us**

Solidifi is a leading provider of collateral valuation, risk management and data analytic services to the North American mortgage industry. Solidifi provides mortgage lenders and professionals with a flexible service platform for procuring collateral valuations from marketplace vendors and appraisers, with complete transparency and data to make “incredibly smart decisions”. Solidifi currently serves leading global financial institutions and operates Canada’s largest appraiser network. Solidifi is located in Markham, ON and Chicago, IL.

### **Position Description**

Reporting to the Vice President, Data & Applications, you will work with a world class technology team and be responsible for the management and execution of business requirements, testing, and releases of client’s software solutions.

### **Responsibilities**

#### **Analysis and Solution Definition**

- Quickly understands the business issues and data challenges of client's organization and industry.
- Identifies client organization's strengths and weaknesses and suggests areas of improvement.
- Reviews and edits requirements, specifications, business processes and recommendations related to proposed solution.
- Develops functional specifications and system design specifications for client engagements.

#### **Technical Recommendation and Testing**

- Leads testing efforts.
- Ensures issues are identified, tracked, reported on and resolved in a timely manner.
- Works with client personnel to identify required changes.
- Communicates needed changes to development team and works alongside developers and architects.

#### **Project Execution**

- Assists in enforcement of project deadlines and schedules.
- Communicates and applies project standards.
- Manages resources in accordance with project schedule.
- Consistently delivers high-quality services to clients.

#### **Business Skills Required**

- Minimum 5 years of experience as a Business Analyst with the ability to demonstrate applied experience in working on medium to large-scale software projects.
- Expertise in requirements and functional design facilitation and documentation, including modeling tools and methods.

- SDLC and project management methodologies.
- Experience with Process and Workflow analysis.
- Experience with Data query tools and other productivity tools.
- Solid knowledge of IT systems, architectures, and nomenclature.
- Solid knowledge of IT applications, data functions and capabilities.
- Experience working in an Agile Methodology framework environment.
- Ability to effectively manage multiple activities or projects of varying complexity with conflicting priorities involving cross-functional teams and aggressive time constraints.
- Excellent interpersonal, negotiation and mediation skills. Customer-focused, team player with a desire to continuously improve current business practices/processes.
- Must be able to effectively communicate with stakeholders at all levels and to influence change.
- Strong interviewing skills with the ability to extract requirements from others.
- Proven analytical and problem-solving skills, including the ability to build accurate, comprehensive business cases, define and document optimal practices.
- Excellent communication and presentation skills in both written and verbal, including the ability to produce clear and well organized documents.

#### **Education and Training Required**

- University degree in Business Administration, Information Technology or related discipline.
- Additional technical and/or business certifications are an asset.

**\*Scope of responsibilities for this particular opportunity may change and will include, but not be limited to the above mentioned.**

The opportunity is here if you're ready for it: work with the industry's top talent on dynamic, challenging projects for the North American mortgage industry.

We take great pride in the work we do and the talented people who work with us. We're always looking for highly skilled, driven people who value a collaborative, open environment and a flexible, professional culture.

**Please send your resume to [careers@solidifi.com](mailto:careers@solidifi.com) and make sure to include the JOB TITLE "Business Analyst" in the subject of your message.** We thank you for your interest and look forward to hearing from you!

**\*Please note that ONLY QUALIFIED CANDIDATES will be contacted for this particular opportunity.**